

STRATEGIC PLAN



2019 - 2024



2019

Matthew 25:34-40

“Then the King will say to those on his right, ‘Come, you who are blessed by my Father; take your inheritance, the kingdom prepared for you since the creation of the world. For I was hungry and you gave me something to eat, I was thirsty and you gave me something to drink, I was a stranger and you invited me in, I needed clothes and you clothed me, I was sick and you looked after me, I was in prison and you came to visit me.’

“Then the righteous will answer him, ‘Lord, when did we see you hungry and feed you, or thirsty and give you something to drink? When did we see you a stranger and invite you in, or needing clothes and clothe you? When did we see you sick or in prison and go to visit you?’

“The King will reply, ‘Truly I tell you, whatever you did for one of the least of these brothers and sisters of mine, you did for me.’

Matthew 28:18-20

Then Jesus came to them and said, “All authority in heaven and on earth has been given to me.

Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age.”

Our Vision

To Tackle social isolation head-on through creative programs and activities for all ages giving people a place to belong

Our Mission

- To live out – Matt 25:34-40 & Matt 28:18-20
- To give long-term friendship and support to children, young people and adults in our community, particularly those who are disadvantaged or socially isolated.
- To provide a place with a relaxed environment where people are welcomed, encouraged to feel they belong, are cared for and supported.
- To give opportunities to people to express themselves and encouragement if they wish, to make positive changes to their lives.

Our Values

- We respect each person, their social, racial and religious beliefs and treat them with dignity.
- We value each person as unique and loved by God.
- We value, share with and support people unconditionally.

Our History

Open House is a Christian based charitable organisation founded in 1971. It began as a response to the needs of young people and now offers many ways to provide friendship, care for and support of disadvantaged, marginalised, disengaged and needy people of all ages through its dedicated staff and a large number of committed volunteers and supporters.

Open House has developed through the grace of God and the hard work, love, kindness, stickability, inspiration and generosity of many hundreds of caring people.



TO ACHIEVE OUR MISSION WE NEED A TALENTED TEAM THAT IS WELL GOVERNED AND ADEQUATELY FUNDED WITH THE RELEVANT RESOURCES AND NETWORKS TO ENABLE US TO DELIVER EFFECTIVE AND RELEVANT PROGRAMS TO HELP OUR PEOPLE GROW.



OUR STRATEGIC GOALS

1. Growing People

With a talented team we seek to offer opportunities for holistic growth to all people who come within the community of Open House - participants and their families, staff, volunteers & Board members.

2. Growing Supportive Relationships & Networks

Seeking to strengthen and develop good connections and supportive relationships with the wider community - agencies, churches, supporters, philanthropic trusts, business houses, schools, community groups, service clubs and government departments.

3. Growing Successful Programs

Seeking to be at the cutting edge in developing and delivering programs and activities in areas of identified needs, which are effective and engaging of people to help them grow.

4. Enhancing Accountability and Governance

To strengthen policies and procedures, reporting and communications to enable sufficient finance, good stewardship and good governance.

5. Financial Sustainability of the Organisation

Regularly review and update our fund raising strategy, keeping it relevant while being aware current trends. To try maximising income from existing channels while looking at avenues to attract new sources of income including the development of social enterprises.

6. Developing Facilities/Assets

To continue to develop and furnish our Macleod site so that we have the facilities to enable us to deliver programs to help people grow. Also investigate the viability of potential satellite options in other disadvantaged communities.





KEY PILLARS

The primary areas we consider we are being called to focus on

- 1. Children & Young people**
- 2. The Elderly**
- 3. Mental Health**
- 4. Research and Development –
The Dream element.**





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